

Safeguarding Statement

Herefordshire and Ludlow College (HLC) is committed to the safeguarding of all its learners, staff and visitors. Safeguarding is a priority with arrangements in place to ensure that learners feel, and are, safe on College premises and during off site activities. The learner experience and individual achievement are paramount and safeguarding initiatives are developed to impact positively upon this.

The College ensures that safeguarding legislation and guidance are adhered to and taken in to account when developing and revising policies, procedures and associated arrangements. There is also a Single Equality Scheme in place highlighting the College's approach to equality and diversity.

The College provides a safe physical environment for its learners and staff ensuring that campuses and premises are of a good standard. Health and safety arrangements are in place to ensure adherence to current legislation and guidance.

Applicants will be subjected to recruitment and selection procedures designed to emphasise the College's commitment to the safeguarding of its learners and staff. These procedures include questioning at interview stage, verification of appropriate qualifications, acquiring of references, appropriate Disclosure and Barring Service checks (DBS).

The College has a Senior Designated Person for Child Protection and Safeguarding with a Safeguarding Panel which has extensive experience of safeguarding issues within a college environment together with senior and middle managers covering each curriculum faculty.

The College has policies and procedures in place to deal effectively with child protection and safeguarding issues together with recording and monitoring processes.

It is a condition of employment that all staff are trained to a level appropriate to their safeguarding responsibilities and staff are expected to attend internal and external courses and awareness sessions covering safeguarding issues.

The College's commitment to safeguarding is paramount to the success of its learners. College Governors, Senior Management Team and the Safeguarding Panel will continue to keep abreast of developments in this area and implement arrangements to continually improve the safety and awareness of its learners and staff.

Debra Baldwin
Designated Senior Safeguarding Person