

Herefordshire, Ludlow and North Shropshire College Trade Union Facility Publication Requirements

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017. Public sector employers must now publish this information annually covering the 12 month period beginning 1 April 2017 to 31 March 2018.

Facility time is time off taken by a union official that is permitted by the institution in order to carry out trade union duties.

Herefordshire, Ludlow and North Shropshire College figures

1. Relevant trade union officials

Number of employees who were relevant trade union officials during the relevant period - Full time equivalent employee number 6, FTE 3.7

2. Percentage of time spent on facility time

Percentage of time spent on facility time 0-20%
Number of employees 6

3. Total number of trade union hours allowed

UNISON – no maximum hours agreed, dependent on requirement
UCU – 10 hours /week remitted in total for 36 weeks
ACL – no maximum hours agreed, dependent on requirement

4. Percentage of pay bill spent on facility time – UCU only

Total cost of facility time = £19,800 (10x36x£55/hour)
Total pay bill = £16,000,000
% of pay bill spent on facility time= 0.001%

5. Paid trade union activities

Paid trade union activities as a percentage of paid facility time