

# IHRA's definition of antisemitism

Herefordshire, Ludlow and North Shropshire College supports initiatives that seek to tackle prejudice and discrimination. It recognises the IHRA definition as supporting the College's existing policies on equality and diversity. Antisemitism will not be tolerated and the College will have due regard to the definition when considering any allegation raised.

In accordance with the recommendation of the Home Affairs Select Committee in 2016, the College acknowledges that:

- It is not antisemitic to criticise the Government of Israel, without additional evidence to suggest antisemitic intent.
- It is not antisemitic to hold the Israeli Government to the same standards as other liberal democracies, or to take a particular interest in the Israeli Government's policies or actions, without additional evidence to suggest antisemitic intent.

The IHRA working definition of antisemitism is: "Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.